

APPIRA
OFNOWYORK, 1975-76
SMOWNER
THAT



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Credits 24

Map: Indian Migration Potterns Fold out back cover

Design and illustrations: Lufs R. Cascol/LIGHTSOURCE

NO.1: Yestono Clave Zaves, see 4, the next congretion of

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FOREWORD

ASPIRA, the first Poerto Rican privately funded Agency regarded for the purpose of guiding the Puerto Rican youth in their search for achievement through clacation, celebrated its fifteenth (LS) anniversary during the unit 1976.

ASPIRA was founded in 1961 by a voluntary association of individuals of Hisponic background whose aim and good was clear the development of Innovalidgeable leadership within the Sparish-appealing community. The suscessivin, havenow as the Purrie Roca Hispanic Leadering the Community of the Purrie Heart Event Community, and control of the Community of the Purrie Heart Event design of the Community of the Purrie Heart Event Control of ASPIN Community of the Purrie Rocal Purried to Community of the Community of the Purried Purple of the Community of the Commun

The problems that existed then, as stated in the ASPIRA brochuse of 1961, are very much the same as

- too many Pareto Riena children abandon school before finishing high school
- too many capable Puerto Rican children abandon their erioration after high school
- too many Puerto Ricans ignore the estatence of acholerships, fellowships, loans, and fire college
- too many Puerto Ricans aim at education below their canability and intelligence.

At that time, the difficulty of establishing a phrastly supported apole, administered by Parties Plazas for Factor Micrast, must have been almost insuremouthle. However, there such the need to affect the problems being encountered by the Purtor Micras worth of our community, and thus the creation of ASPIRA became a reality. The dream became an accomplishment to those who had the foreight and courage is omport and give entragies to this cause. ASPIRA of their York and the thouwith cause? ASPIRA of their York and the thouwith to any "ORACAS".

The anoteties resulting from the challenges of those first few years also seemed impossible to overcome. However, they years after its mwager begluning, Mr. Antenia Pancoja, first Executive Director of ASPIRA, was writing in the 1965-65 Annual Report 7-ASPIRA is here to

stay" and the "test" was successful. The Initial goals had been achieved and ASPIRA "law demonstrated measure able success as an instrument for service and change in a community which was vitally in seed of both." During this peried ASPIRA and the Porum became separate agencies. Augita became lacorgeneted, was granted tax more accommendation of the period ASPIRA and the Porum became separate agencies. Augita became lacorgeneted, was granted tax more subtility. Terroles of fills as its Challenas. These trans with Its. Terroles of fills as its Challenas. These

tistics involving ASPIRA in those days were:

1961/62	1.52
1962-63	428
1963-764	659
1964-65	658
1965-66	1.007
1975-76	2074

Budget

5 371,478.82

To understand ASPIRA's arouth one has to emphasize the commitment of those live who envisioned its reality. We also have to look clusely at the devotion and is due largely to the fact that most of the ASPIRA stall are Puerto Ricans who have themselves suffered the indionities of discrimination and who have been surrounded by an establishment that, although committed to the ideals of equality, is inflexible in its acceptance of differences whether three he of browner dress mores music, and and all the other contributors of culture. However, the adaptation of differences is finding a path is the promine concept of cultural abundant to 1979 a conservative United States Supreme Court allowed the Amish in Wisconsin to put aside compulsory educational laws in order to present their majortream culture. "There can be no assumption that today's majority is right," and the Arrich and others like them are urons "A new of life interests of others is not to be condemned because it is different," (Wisconsin v. Yober, 405 (U.S. 205.) In this ample of the recognition of a cultural plurality.



Il hammado, i to race free historiates, we must take historiates when the state of the properties of the state of the stat

The ASPIRA course has always been door in its purpose and going the sour self-energet must be established through esti-help and self-determination. Thus, ASPIRA susriese become if believes in the advocacement of the Naparic Community through Ediscustos. The statistics which must be maintained in celest or accomplish those such in part of the challenge which confronts ASPIRA nuclear according to the confront according to the control of the confront according to the control of the nuclear according to provide science, document according to the control yield include the control of the control of the control yield house the control of the control of the control yield house the control of the control of the control yield house the control of the control of the control yield house the control of the contro

> By: Maria Irizarry-Lopez, Acting Executive Director

0. 2:

NO. 2: Antonia Pantoja introduces Aspira to funding sources.

Guest speaker Con. Herman Badilfo with some members of Aspira's early Board of Develors. Left to right: Or. Gibert Ortiz, Lefa Nenez, Blanca-Cedeno, Ivan Intzerry.

NO. 4:
A disneridance of 1935 where we see Lee Madrinse or Appre. Kneeling in the middle is Camera Platter, 2nd Pres. of Las Madrinse. At the extreme left is Jesusa de Loco, 3rd Pres. Sh (sport this left is Liu Fönolibea, 4th Pres of Las Madrinse. Throughout the years they organized fundulas into for Aprils students.

ASPIRA EDUCATIONAL OPPORTUNITY CENTER

Aspira's Educational Opportunity Center (AEDC) for the academic year 1973-76 provided comprehensive as well as intended services for more dis student population. The network of services that the AEDC provided were designed on mere as many decasional needs of the HISPANICS and other retnorthy students from early high school disough gaillable school, inclusive of medical

The following units provided for the individual student connection and fluidity in discretization of suscentialities

TALENT SEARCH-

SENIOR COUNSELOR

Senior Counselors provide educational opportunities
Senior Counselors provide educational opportunities
for those young people who have been by passed by fredifficual educational generalizers. These consistence
undertaken post-recording educational training. The Senker Counselor also education produces training the Senior
for Counselor also education produces are described to the senior
forms, as well as noor-texpolator, which sets that the same

SPECIAL SERVICES

The ARCS Sportal Services Calley program-size and the architecture of the grant of axasis because of edge surfaces with fluintial spatial axasis because of edge surfaces with fluintial tool with a few control of the CUEV state. The program provided tool with a remedial program and a supportive service state of the CUEV state. The program provided with the program and a supportive service with the control of the control of

The program year culminated in a series of cultural acistics and a summer project to develop a cadre of cul-

HEALTH CAREERS

Health Circer Counselors provide counseling and supportive services for all students who expense a desire to pursue a current in any one of the allerd health fields. Counselors recruit at the lunior and sunior high school level as well as colleges. Students are informed through workshops and individual consister sessions of the marry available fields in health, landdinon, each student is ascenced to determine the chances of pursuing said cacrees. A specific function of three counselors is to assist ordings students in the application, admissions, and fisions.

COLLEGE COUNSELOR

The College Counselor services college freshmen, sophomeces, and transfer seadents by providing academic, personal, career and financial aid counseling. The counselor, in many cases, becomes involved when

GRADUATE COUNSELOR

The Graduate Counselor services college Juniors, renions, and persons possessing masters degree who are interested in applying to graduate and professional schools. This counselor is Instrumental in ensuring the continuity of the Aspira Process.

- In addition to student services, the following are highlights of program accomplishments during the 1975-1976 academic year.
 - Representatives from over 30 undergraduate colleges visited the center to inform students and staff of the opportu-
 - Trips with pre-med students to various medical schools.
 - Health Career-Science Fair for high school students.
 College Interview meeting for high school joiners where 50 representatives of colleges throughout the country met with 400.
 - Aspirantes to expose them to information on their colleges.

 • Active involvement of students and staff in
 - the issues affecting the City University of
 - · Cultural presentations at the colleges.

0.6:

od Edde Martinez with a student from Baruch Cof-



THE PARENT TRAINING INSTITUTE STUDENT MOTIVATION CENTER

This program was designed to improve the positive interaction and understanding between the schools and the parents, the schools and the students, and the parents and their children.

The program, based in District 1 (Lower East Side-Manhattan), District 7 (South Beens), and District 32 (Bushwick-Brooklay) had two components, naturely, the Parent Training Institute and the Student Modulation Contest.

THE PARENT TRAINING INSTITUTE

The purpose of the PTI was needed: first, to increase the understanding and importance of the child's education via pealitive communication with the school system and its officials; and secondly, to develop strong leaders who useded address themselves to the neede of their community. This interaction led to a decrease of racial inclusion.

Meetings were held on a regular basis with parents to discuss pupil suspension, student files and other schoolrelated matters such as the formation of parent susceintions, bilingual education, school board elections and

Other events which the parents either attended or at which they participated were Ballet Hispanies, trips to the World Trade Center, victors to the NAC. Board of Education, the celebration of Three Kings Day and the Paretto Riem Food Fiests.

STUDENT MOTIVATION CENTER The Center was developed to increase the rejention of

students in Junior High School by increasing their knowledge of the educational system and improving their basic educational skills. Trained connectors held workly transpositions and entities to enhance

- the self-image of these students.
 These sessions included:

 Soudens organization
 - Tracker-Student relation
 The value of education
 - Parent-Student relations
 Students' rights
 - Carrer orientation
 High School and College orientation
 - High School and College cerental The cultural activities included:
 - Percussion workshops
 Culturally related movies
 - Culturally related movies
 Drame and dance
 - Field trips to Maseo del Barrio, Metropolisar Mineum of Art, etc.

In addition to all of the above, the Bilingual Listiens held meetings with parents and students to orient and inform them on bilingual education and the Constitu-Decree.

The PTI Translator (Researcher, developed and trans-

lated a large portion of the marecials used by both components.

ASPIRA, through the PTI and the Soudent Motivation

PLANNING, EVALUATION AND RESEARCH UNIT

As of March 1, 1975, Aspire of Nite Voth, received a goant from Camergio Corporation of New York to create vote the Comergio Corporation of New York to create vote; Connecl 1 He selection of the sembers of the Adulton, and Dr. Max Weiser's was the revuls of the participation of Camergie Corporation of New York's staff with Aspira of Camergie Corporation of New York's staff with Aspira of New York's staff. It Big spant has allowed Aspira of New York to hit ten soor researchers fore for three years and the other for two years) to prefer most based from and the other for two years) to prefer most based from and the other for two years) to prefer most based from and the other for two years) to prefer most based from the property of the property

- (1) To continue an on-going process of internal phanning and evaluation which would bely Aspira's new programs to plan the development of their activities; and
- (2) to integrate them effectively into the existing

The Office of Flaming, Evabuation and Research has as its second function the planning of additional grams which would help the Happanic community of New York meet many of its needs, An example of the occorn of this function constead of three different research reports about his needs of the Happanic community and the second property of the control of the Happanic common particular control of the control of the control of the control of the Happanic common particular control of the control of the

- (1) Adult education (up-grading adult Hispanic population using education as a tool and improve the self-image assertiveness and producing institu-
- (2) Hispanic youth and the justicely justice system (research and suggestions for the development of additional specialized services to Hispanic youth recommending the feasibility of education as a

Following both suggestions proposals were submitted to different handing sources. A grant of \$250,000 was granted to Aspire on New York to implement a program in Adult Work Swedy shrough CETA noonies which started October 1, 1975 through October 1976.

A gains of \$409,025 was answeded to Augins of NiverAs is implements a Surportient Officiential Services (Mittle-School) Programs for a partiel of our years. It is a his image in August Merchant and intervenced community, based or court in the Community of the C

ADULT WORK/STUDY MINIVERSITY

The Adult Work Soudy Minisersity was funded as part of a larger cettly known as EL CENTRO Consortium. Frands for this project have been obtained through the Department of Employment by the City of New York onder Title 1 of the Comprehensive Employment and Train-

The reaso emphasis of the program is to enhance the store employability of unemployed adults. By placing program participants in job sites where they will receive invaluable experience and at the same time encolling all participants in the off campus "miniversity, our program's participants are developing now other areas to growth which in the long run will maximize the particinative oversity.

In the lost ten months the program has processed and structed over 75 participents and has placed an adequate number in ourspladinged jobs throughout the city. We hope to attain the 75% placement goal 445 participants) which we sipulated in our contrict with the Department of Employmen. As present, one prospanis participants are all bisponts, 10% are lemales and de sage reason is from 18 to 50. K. 10% are lemales and de sage reason is from 18 to 50. Ment of the participants are working at job sites which are public mose-participants are constantly have been been agreed that they will reconstantly be the conhere agreed that they will reconstantly be all time. Since our prospans, participants are well taking the cellage courses (26 credits at the end of year), employment propers will not be applicated until the cell of Augustwahrs classes are archeduled in read, or which you're a monitoring effect will be used to employ a many participtical participants.

Our eventual goal is to place a maximum number of stakents in full time jobs who will continue to attend our off campus overtain minimersity or any other college which will meet the educational needs of our program's participants.

* The miniversity is off campus college instruction with bone fide college instructors teaching in the community, usually in the vening, as that working adults are offered an educational consortunity.



LEADERSHIP ROGRAM

The ASPIRA Leadership Program traditionally has been constituted of nor union. The first of sheep has been the development of the student's participation as I todard at the High School Clob and the ASPIRA Club Federation levels. The second is the counseling given to the students by away of academic not career guidance.

The correll goal of the program is to improve the education offered to Partro (Rean high throad students. This is accomplished by the interaction of staff and students in such a way that students learn benefuting boths, conlidered through peer group activities. The students also independ through peer group activities. The students also resches existantion on admission to codlege, financial aid and scentifical and career opportunities. Petidoscenessal of societies and active opportunities. Petidoscenessal of societies and career opportunities. Petidoscenessal of societies and career opportunities. Petidoscenessal of societies disable financial societies and socie

Two important workshops were those held on law and the role and rights of women. The law workshop dealt with the community's need for attenness, opportunities in the legal field, and law school requirements. The workshop on women analyzed women's role in the historical development of society, as well as other important equaltive areas sustally not covered in regular high actuol pro-

Showing a concern for insure which affect the community, the ASPIRA students cook an active role in the struggle to maintain open De Hostos Community Colfege.

Besides the aforementioned activities, parents, students and suff practicipated in "open houses" held at each center, which allowed them to exchange information of mytual concerns. At these open houses, Puerto Rican artifects and crafts were exhibited and also typical Puerto Rican dishes cooled by students were shared by

Through the cooperation of the Youth Employment Agency of the City of New York, ASPIRA employed 324 high school students in the Summer 1976 Program.

NO.6:

NO. r: An Aspirante arretolving out in a dance workshop.

CULTURAL ROGRAM

A successful experiment in the form of workshops relating to the eart has taken place for the past 17 years. By now it has developed time a cultural program which has become an integral pair of each centur's sectiones. The purpose of the cultural Program has been to informed the clevelage the artistic capabilities and skills of informed and personal moting replectations appreciate and bytering the nursement of host cultural soots and humanow a which to Increase their internal in partial or histories we a which to Increase their internal in partial or histories.

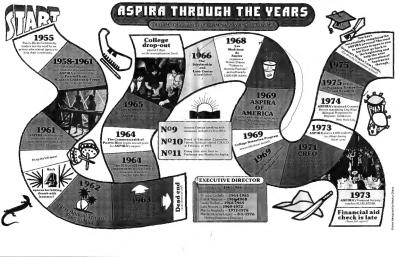
otherstime, the Signing and throughout the Summer of 1976, fitteen weeklopen in the areas of theory, dozen, photography, silkaceroning, commisc, drawing, percuphotography, silkaceroning, crommics, drawing, percutation, catherout, and untiling silkits were developed in these knowledge, of the silking silking silking and silking storeters who specialize in helic respective British and storeters who specialize in helic respective British and storeters who specialized in the silking silking silking silking storeters who specialized in the silking vertices and silking silking

their general neurouse of the world of art,

A Feria was held at the end of the Summer as Tompkins Square Park, in the Lower East Side, which served







TOTAL PLACEMENT

Program Year - 1975 - 76

Graduate School Placement	5.5
Medical & Nursing Schools	26
Undergroduate Placement	
State University of New York	71
City University of New York	335
Private Universities & Colleges	245
Variational & Technical Schools	30

GRAND TOTAL SOS * CETA Program has been included in Grand Total for

GRADUATE PLACEMENT

CHNV

STATE UNIVERSITY OF NEW JERSEY

Other Programs

placement and financial aid.

No. of Pincements

PRIVATE Own Mary School of Costal Mark Columbia University

Colombia Deixerrity School of Business

Calcumbia Ciniumnitis School of Social Work Colombia University Teachers College Foodham University School of Business Foodbarn University School of Education

New School for Social Research

Pace University San Francisco State University Debugains of Massachusette

University of Minnesota School of Social Work Deburging of New Mexico. University of Propsylvania

Unterruity of Pennsylvania School of Law University of Salt Lake City

No of Pincements

Roteum Chiagraita Rusners University School of Business Burgers University School of Social Work

Stonebrook. Stern brook School of Social Work

University of Buffalo TOTAL 55

MEDICAL AND NURSING SCHOOLS

Boston University School of Médicine Cornell School of Medicine

Downstate Medical School Einstein School of Medicine Habnemann Medical School Harvard University School of Medicine St. Vincent School of Nursing

Storybrook Medical School Tudes University School of Medicine Universidad del Caribe-P.R.

University of Pennsylvania School of Medicine TOTAL 26 UNDERGRADUATE PLACEMENT

CHINY No. of Placements Baruch Brozy Community Collana Brooklyn City College Hostos Community College

Huster 16 Kinnsharo Commonito College In Guardia Community College 18 Manhattan Community College Medear Evers

New York City Community College Queens College Queensboro Community College

York College TOTAL 335

RIINV Albany

Dalhi Farminodale

Mount Vennon Cooperative College

Old Wealton

PRIVATE INSTITUTIONS

TOTAL 21

Academy of Aeronautics Adelphi Barrand College

No. of Planaments Brooklyn College of Phermacy Brooklyn Polytechnic Institute California Institute of the Arts

Collans of St. Flirabeth College of New Rechelle Columbia University Comell University Dowling College Finbry Riddle Assessmentics University Emerimental & Bilingual Institute

Fordham University Harriman College Hofstra University Inter-American Habitatini - P. P.

Johnson & Wales Lafeverte College Long Island University Reading Clinic Lundon State

Manhartan College Mannes School of Music

Marymount College Mercy College Miami Dade Community College Military for School of Engineering Mount Ida Junior College

Nyark College

Parsons School of Design Polyoechnic Institute of NY

School of Visual Arts (Private Institutional Placements Continued on Next Page)

PRIVATE INSTITUTIONS (Continue	d)	REFERRALS		
Southern Missionary College No. of Place	neser	Experimental & Billingual Institute		7
Southern Missionary College St. Francis College	1	General Equivalency Diploma		6
St. Francis College St. John's University	- 1	Opportunities Industrialization		- 1
		SICC Mini-University		i
Syracuse University Trans	6	Vocational & Training		
Turks	2	Young Filmmakers Henry Street		1
Turks Liniveristy of Alberguerque	2		TOTAL	18
University of Alberquerque Universidad Catolica de Puesto Rico	- 1		IOIAL	10
Universidad Catorica de Puerto Rico University of Deston	- 1	ARMED FORCES		
University of Louisville		Air Force		2
University of Louisville University of Maryland	,	Army		- 3
University of Maryland University of Mami	2	Marites		3
University of Pennsylvania	2	Navy		- 3
University of Pennsylvania University of Paerto Rico	2		TOTAL	11
University of Paerto Rico University of Rochester	2	CETA-ASPIRA ADULT		
Utica College	EXPERIENCE PLACEMENT			
Utica School of Commerce	- 1		TENT	
Vinginia Union University	- :	Hostos Community College		11
Wagner	3	Hunter		1
Washington Sease University	3	N.Y.U.		1
Westeron	2	Staten Island Community College		22
Yale University			TOTAL	35
		FINANCIAL AID		
TOTAL		BEOG	6334	476
VOCATIONAL & TECHNICAL		SEOG	41	.960
SCHOOLS		NDSi	16	015
	3	WORK STUDY	31	.620
Allen School of Beauty CETA Program	3	REGENTS		750
CE IA Program Concourse Beauty School	1	FEDERAL LÓANS	5	.130
Concourse Beauty School Days Institute	1	INSTITUTIONAL GRANTS		,230
Driver Training Institute	1	TAP	276	.607
Driver Training Institute Fastiern School for Real Fotane	1	NYHEAC LOAN	6	.921
Eastern School for Real Estate Fersythe Training School		HEOP		.250
GAIN Program	,	TOTAL	\$1,096.	969
Inserbore Institute	1			
MANPOWER	1	GRADUATE PLACEMENT	1228	865
MANPUWER New York Institute of Technology	5			
New York State Computer School	1	GRAND TOTAL	\$1,325.	834
Occupational & Vocational Rehabilitation	1			
Puls School of Art			sted to	
Taylor Business School	1	Aspira Students from Other	Sources	
Usholstery Trade School	1	STIPENDS FOR MEDICAL STUDENTS	515	000
Willred Academy	2	EDWIN GOLD FOUNDATION		.000
Want School	ŝ	1907 SCHOLARSHIPS & LOAN		000
TOTAL				.090

COOPERS & LYBRAND

STRATEGICA DIAMO OF OUTED

To the Board of Directors, Aspira of New York, Inc.:

We have extented the balance sheet of ASPIRA of NEW YORK, INC. as of Jene 30, 1976 and the related statements of support, revenue and expenses, and changes in fund balance and of functional supports for the year often ended. Our examination was multi in accordance with generally accepted auditing standards and, accordingly, included such beins of the acceptation growth and such other the property of the pr

auditing procedures as we considered necessary in the chromateness.

Bill 9th other procedures as we considered necessary in the chromateness. The procedure of the procedure of

NOTES TO FINANCIAL STATEMENTS

1. Summary Policies:	of	Significant	Accounting
Contributions en desert. Funds, deser	of Gross sated for	es are recorded upon in use in fatore perio	ncethcaston from the
deterred revenue on	Feecome	nized us revenue to the	e designated ported.

Depositation is provided on a straight-line basis over the estimated useful lines of the assets.

Fixed Asset we which decorringuosed restrictions or one distant mass are recorded in the desor restricted fixed, An each firm as the reservation lines or the reservations one over the houses are

2. Mortgage on Land and Building:

Agers had a 95/X mangage which is due in questerly learninger of \$400 including principal and interest. Such payments will continue well latter outco by the morrosper or until the loss amount in paid in

60.

3. Perusion Plan:
Applica together with selfacio, Angice of America, fee, has a resolution person person plan available to all engineer election to

participate and receiving length of service requirements. Contributions are made to the plan based upon a percentage of the perticipating employer's grace salary. Peaston expense for flucal 1976 is approximately 47,157.

Commitments:
 Apple is obligated ander fease agreements expiring on various dates shough. (SIO. Minimum annual contails aggregate approximately MAZ-000 for faced 1977, 120,000 for faced 1978, 120,000 for faced 1978.

ASPIRA OF NEW YORK, INC.

Uncerticated Restricted

	CHIEFTITCHE	Account total	
A55E15:	Funds	Funds	Total
Cash and cosh equivalent	\$ 78,351	\$ 59,845	\$138,196
Grants receivable		94,200	94,200
Receivable from Aspira of America, Inc.		13.779	13,779
Interfund receivable		50,898	50,898
Land	76,775		76,775
Building, office furniture and equipment Less, Accumulated depreciation	46,772 (22,082) 24,698	14,763 (1,737) 13,026	61,535 (23,819) 37,716
Other assets	8,707	4,432	13,139
TOTALS LIABILITIES and FUND BALANCES:	\$188,523	\$236,180	\$424,703
EIABILITZ Salu POND BACHACES.			
Interfued payable	\$ 9,400	5 41,498	\$ 50,898
Payroll taxes and medical benefits	37,032		37,032
Pension contributions payable (Note 3)	15,838		15.838
Morrgage payable (Note 2)	10,549		10,549
Contributions designated for future periods		77,020	77,020
Other liabilities	1,832		1,832
Fund balances:			
Student Aid, counseling and placement		64,073	64.073
Community services		37,437	37,437
Research		16,152	16,152
General fund	19,214		19,214
Building and equipment fund	94,658		94,658
TOTALS	\$188,523	5236,180	\$424,703
See notes to fluencial statements.			

STATEMENT OF SUPPORT, REVENUE and EXPENSES, and CHANGES in FUND BALANCES

for the year ended June 30, 1976 Unrestricted Funds Restricted Funds Building Student Ald and Counseling General Ecodoment and Community Total All Fund Fund Placement Services Research Funds Public suggest. grants and revenue. Gouvenmental grants \$ 50,000 \$205,000 \$578 571 \$ 833,571 27.500 25,000 665,485 171.910 29,490 29,490 16,700 21,671 Community 4.971 Rental iscome 811,700 76 1.217 2,094 801 199 187 11 776 233,717 620.271 65 485 1.020.436 Transferred from Assist of America Inc. 6.250 63,862 90.132 Total nublic support, projets 317,599 620,271 and revenue 11,776 323,699 673,362 61.426 11.058.467 Supporting services: Management and 10 051 general 66.782 34,317 722 35,039 Fund retains Total supporting 101,099 11,673 112,772 services 11,673 323 699 673,262 61.426 \$1,171,259 Total expenses Excess (deficiency) of public augport, grants and revenue 44 959 103 66 100) (53.091) 4 859 ever expenses Other changes in land Equipment transfers funds from terminated re-2.391 22 3916 stricted programs (15.137) 4.545 (4.261) 7.915 6.933 June 30, 1975 (9.997) 87.619 76,825 82.613 5.160 Fund balances. \$ 64,073 \$ 37,437 June 30, 1976 \$ 19,214

STATEMENT of FUNCTIONAL EXPENSES for the year ended June 30, 1976

Program Services

	Student Aid.				Sappo	rting Ser	vices	
	Counseling	Community Services	Research	Total	Sanagemen and General	Fund Raising	Total	Total Expenses
Salaries Payvoll taxe and fringe		\$439,110	140,423		\$32,794	,	4 59,819	1 734,289
banefea	30,958	51,213	4,412	86,583	7,826	1,975	9,801	96,384
Total salt and rela expense	ted	490,323	44,835	761,053	40,620	29,000	69,620	830,673
Professiona and contre services		13,592	3,344	24.627	2,934		2,934	27,561
Occupancy and utilitie	42,826	79,890	7,915	130,631	4,897	1,291	6,188	136,819
Other office operating	18,364	34,420	3,533	56.317	9,129	3,595	12,724	69,041
Travel and meetings	2,779	8,921	1,625	13,325	178	658	836	14,161
Grant to Un Pacents Association		21.487		21.487				21.487
Seigends to		41,407		61,407				21,467
students	5,884	1,692		7,576				7,576
Miscellaneo	es 28,024	22,381		42,405	17,730	245	17,975	60,380
Total exp before d	ерте-							
clation	323,473	672,696	61,252	1.057,421	75,488	34,789	110,277	1,167,698
Depreciatio	n 226	666	174	1,066	2,245	250	2,495	3,561
Total expense	s \$323,699	\$673,362	\$61,426	\$1,058,487	\$77,733	135,039	\$112,772	\$1,171,259

MAJOR @NIRIBUTORS BOARD OF DIRECTORS

MAJOR CORPORATE

CONTRIBUTORS Chase Manhattan Bank

Chase Manhattan Bank First National City Bank (Citibank) Manufacturers Hanover Trust

CONTRIBUTING FOUNDATIONS AND COMMUNITY ORGANIZATIONS America the Beautiful Fund of New York Bases de Ponce

Banco de Ponce Banco Popular de Puerto Rico Camegie Corporation Coach Leatherwar Consolidated Edison Edein Gostid Foundation Ford Foundation Greenmoist Sextona Bank

Reystone National Foundation Kingenstein Foundation Kruft, Inc. Louis Calder Foundation Madeline M. Lour Fund, Inc. Michael Tuch Foundation Morgan Gusranny Trust of New York New York Biscentenial Fund

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